



## Hourly Employment Application

We are pleased that you are interested in  
employment opportunities at Harpoon Harry's Crab House  
Please complete this application.

Last Name	First Name	M.I.	Email	Date
Street / PO Box	Apt. #	City	State	Zip
Phone No.	Social Security No. (Last 4 Digits)	Expected Hourly Pay Minimum Amount Needed To Earn _____ /wk		
Position Applying For: (Please rank only 1st & 2nd choices)				
_____ Server	_____ Bartender	_____ Server Assitant	_____ Host	_____ Dish
				_____ Kitchen Prep
				_____ Line Cook
Do you have adequate transportation to and from work?		How many hours per week do you want to work?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		_____ Minimum    _____ Max		

- \* If hired, can you present documents to prove your legal right to work in the U.S.  Yes     No
- \* Are you of legal age to serve alcoholic beverages?  Yes     No
- \* We do not permit our employees to smoke in operating areas. Are you willing to comply?  Yes     No
- \* We do not tolerate drug use by employees. Are you willing to comply?  Yes     No
- \* Lifting up to 50 lbs. several times a day is an essential function of kitchen positions  
Are you willing and able to comply with this requirement?  Yes     No
- \* Being on your feet for 6-9 hours at a time is a requirement in all positions.  
Are you willing and able to comply with this requirement?  Yes     No
- \* Have you ever applied or held a position with Smugglers Inc.?  
If yes, which location? \_\_\_\_\_ What was the result? \_\_\_\_\_  Yes     No
- \* Please indicate any days or hours you are regularly unavailable.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sun
Not Available							

Please indicate your preferred Schedule.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sun
Start Time							
End Time							

- \* Under what circumstances would you not feel comfortable serving alcohol? \_\_\_\_\_
- \* How many jobs have you had in the past year? \_\_\_\_\_ Past two years? \_\_\_\_\_  
What were the circumstances for leaving each job? \_\_\_\_\_
- \* We may train on days that you have other obligations. Are you willing to reschedule your plans to train?
- \* What commitments do you have, or do you anticipate, that may affect your schedule? \_\_\_\_\_
- \* Would you be willing to work flexible hours? \_\_\_\_\_
- \* Are you willing to work holidays?  Yes     No
- \* If hired, what notice do you need to give your current employer? \_\_\_\_\_  
When would you be able to start? \_\_\_\_\_

Answering "yes" to any of these questions will not automatically disqualify you from the position desired.  
Each action and explanation will be weighed/considered in relation to the position you are applying for.

- \* Have you ever:  
  Been arrested and charged?  Yes     No  
  If yes to any of the above, give charge, location, and reason. \_\_\_\_\_

- \* What are your long-term goals? \_\_\_\_\_
  - \* Please explain any specialized training or course work you have completed that relates to your desired position. \_\_\_\_\_
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- \* We have specific requirements for personal appearance for both the dining room and kitchen: clean and proper work apparel, no excessive jewelry or makeup, and good general hygiene.  
Are you willing to meet our requirements? Yes    No
  - \* In your opinion, what are the most important things to a guest dining in our restaurant? \_\_\_\_\_

	Current / Recent Employer	Previous	Previous
Name of Employer			
Address			
May we contact this employer?	Yes                      No Manager's Name _____ Phone _____	Yes                      No Manager's Name _____ Phone _____	Yes                      No Manager's Name _____ Phone _____
Job Title			
Hourly Pay			
Length of Employment	From: _____ / _____ Mo.                      Yr. To: _____ / _____ Mo.                      Yr.	From: _____ / _____ Mo.                      Yr. To: _____ / _____ Mo.                      Yr.	From: _____ / _____ Mo.                      Yr. To: _____ / _____ Mo.                      Yr.
Average Hours Worked Per Week			
Reason for Leaving			

### Emergency Contact Information

Please list the person we should contact in case of an emergency.

Name \_\_\_\_\_ Email \_\_\_\_\_ Phone \_\_\_\_\_

**If employed, I hereby agree to abide by all policies and rules of Harpoon Harry's Crab House**, including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by Smuggler's Inc. at any time and that nothing in this application creates, or will create, an express or implied contract of employment between Smuggler's Inc. and me. I understand that false, misleading or omitted information in my application, resume or interview may result in discharge.

Signature \_\_\_\_\_ Date \_\_\_\_\_